



SUICH INDUSTRIES LIMITED
(Formerly Known as Suich Industries Private Limited)

**Policy on Prohibition of Child Labour and
Prevention of Forced Labour
at the Work place**



PREAMBLE

Suich Industries Limited (Formerly known as Suich Industries private Limited) (“the Company”) as a good corporate citizen, is committed to the principles of protecting children from child labour exploitation. The Company believes that their future development and that of the communities and countries in which they live is best served through education not child labour.

It is our policy

- To ensure that no person below the age of eighteen years is employed in the workplace ;
- To prohibit the use of forced or compulsory labour at all its Units ;
- To ensure that no employee is made to work against his / her will or to work as bonded/forced labour or subjected to corporal punishment or coercion of any kind, related to work;
- To refrain from engaging with vendors and suppliers who resort to using child labour and forced labour in their operations

Implementation:-

This policy is publicly available throughout the Company and clearly communicated to all employees. The implementation of the policy is the responsibility of the unit’s human resources department and the security staff, who do not permit minors to enter the factory as workers. There is zero tolerance policy towards its breach. Employment contracts and other records, documenting all relevant details of the employees, including age, are maintained at all units and are open to verification by any authorized personnel or relevant statutory body.
